



## Role Description

### Youth Development Worker (Domestic Family Violence focus)

*Join award-winning youth specialist organisation which has a dynamic team, professional development opportunities, flexibility, work-life balance, & salary packaging.*

2Connect Youth & Community is a growing, dynamic non-profit organisation creating positive social change for young people, families, communities for 34yrs. 2Connect has been awarded NSW Youth Service of the Year 2019, NSW Outstanding Youth Participation Award 2020 & NSW Outstanding Diversity Work 2021 (highly commendable) at the NSW youth sector awards! 2Connect was also awarded as Finalist in the St George Local Business Awards 2023!

### About the Role

*The Youth Development Worker's role is to work as a member of the 2Connect Youth & Community team to achieve this key outcomes:*

- *Improving the wellbeing & safety of young people, and strengthen healthy relationships and family functioning*

*The over-all goal of this position is to implement the Domestic & Family Violence Education project which is an innovative social change project which aims to impact on knowledge, attitudes and behaviours of young people in a positive way (as well as other assigned community projects within 2Connect). The position will provide outreach work in schools and locations in the target region, and is based in Brighton which has a vibrant beachside and café-culture.*

**Employment Status: 35hrs per week negotiable (12mth contract)**

**Responsible to: The position is directly responsible to the project supervisor (and ultimately to the CEO & Board)**

*This Role Description forms part of the contract with the employee, in conjunction with 2Connect's Policies and Procedures, job contract & other relevant guidelines, including funding body agreements and project guidelines of assigned projects*

### Key Responsibilities and Duties

1. **Implementing a range of social change education & support strategies**
  - 1.1 Plan, promote, implement & evaluate a range of social change strategies related to Domestic and Family Violence education, to impact on knowledge, attitudes and behaviours of young people aged 12-25 in a positive way in the target region (Bayside, Georges River and Sutherland areas)

- 1.2 Implement a Youth Leadership approach to address Domestic and Family Violence education: Recruit, train & support local young people as Youth Leaders who will assist with implementing the project & participate as peer educators within the project.
- 1.3 Organise and/or facilitate educational group work programs and events in schools and within the community addressing Domestic and Family violence, focussing on young people
- 1.4 Provide individual support. Information and referrals for young people around domestic & family violence and respectful relationships
- 1.5 Deliver other community development projects as assigned and as needed
- 1.6 Work with young people from culturally and linguistically diverse backgrounds, including refugee youth & new arrivals, Aboriginal young people, as well as general population of young people.
- 1.7 Implement social marketing/social media campaign element eg. use art, music and sport to promote awareness around Domestic and family violence prevention
- 1.8 Promote community projects to, and work collaboratively with, networks and target communities in the target region, and participation in collaborative capacity building projects with other services.
- 1.9 Other community capacity building activities, including advocacy & representation of issues/needs of target groups

## 2. Administration & General service duties

- 2.1 Maintain accurate administrative systems and records including:
  - Confidential and appropriate client records
  - Client statistics and outcomes for evaluation & research purposes
  - Administration obligations for duty of care eg. consent forms, attendance lists, incident reports
  - Administrative requirements as per Administration policies and systems such as travel expenses, timesheets, leave forms, financial transactions etc.
- 2.2 Providing Project Reports to the Management and funding body
- 2.3 Participate in staff team meetings, debrief meetings, Supervision & any other planning & evaluation processes, such as internal audits
- 2.4 Participate as a team member with project team/2Connect team eg. provide appropriate support for other staff
- 2.5 Participate in and comply with Work Health & Safety policy and requirements, Quality assurance policies and all other relevant policies and procedures of the organisation.
- 2.6 Attend training and professional development as required.
- 2.7 Undertake other relevant duties as directed by the Management.

## Selection criteria

### ESSENTIAL criteria:

- Skills/experience in working with young people aged 12-25 in direct work, including demonstrated paid experience delivering structured educational group work and providing individual information/referral support
- Skills/experience in working with culturally diverse young people, and in addressing domestic and family violence (including respectful and healthy relationships)
- Relevant tertiary qualifications in social/community services or education
- Ability & commitment to teamwork, & ability to work independently (whilst maintaining accountability)
- Strong organisational, administrative and communication skills, including ability to maintain strong networks with a range of other services including schools
- Demonstrated knowledge and commitment to principles of social justice, including to principles & practice involved in anti-violence work and in gender equality
- NSW drivers licence & own comprehensively insured car able to be used for work purposes

## Salary & Conditions

- **Excellent Salary package includes base salary and Salary packaging option, plus super**
- Conditions of employment covered by the Social, Community, Home Care and Disability Services Industry Award 2010 (Federal modern award) Level 4
- Salary package includes base salary including \$18,549pa of salary able to be salary packaged (provided tax-free).
- 2Connect Youth & Community promotes a strong work/life balance, has a collaborative team environment, has an Employee Assistance Program, and is an understanding workplace.
- All applicants must submit their Resume & statement addressing each essential & desirable criteria (using the 'How to Apply' guide in the information package).

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*2Connect is committed to child safety and wellbeing, and to the National Principles for Child Safe Organisations. This is a Child-Related position and it is a legal requirement that the successful applicant must hold a current Working with Children Check clearance prior to commencement of employment, under the Child Protection (Working with Children) Act 2012. Information on the 'Working with Children Check' may be obtained from the NSW Office of the Children's Guardian web-site at [www.kidsguardian.nsw.gov.au](http://www.kidsguardian.nsw.gov.au)*

*In addition, a satisfactory National Police Criminal Record check and evidence of Covid vaccination will also be required prior to employment (or medical exemption).*